

**Attachment A**  
**Department of Health Care Services**  
**Vaccination Incentive Program**  
**Outcome Metrics**

Program component	Determination of incentive amount	Terms of incentive payment	Timing of baseline data and outcome ascertainment
<b>Vaccine Outcome Achievement (\$200M)</b>	Initial determination of maximum Medi-Cal managed care health plan (MCP) incentive amount based on MCP proportion of total Medi-Cal managed care enrollment	Specified payment earned upon MCP achievement of specified outcome	Baseline: Vaccination rate as of August 29, 2021. Outcome ascertainment: Vaccination rate as of: <ul style="list-style-type: none"> <li>• October 31, 2021</li> <li>• January 2, 2022</li> <li>• March 6, 2022</li> </ul>
<p><b><u>Proposed outcome measures (and weight)</u></b></p> <p><u>Intermediate outcome measures</u>  MCPs must choose two of the following three intermediate outcome measures to report:</p> <ol style="list-style-type: none"> <li>1. Percent of homebound Medi-Cal beneficiaries who received at least one dose of a COVID-19 vaccine (5% weight).</li> <li>2. Percent of Medi-Cal beneficiaries ages 50-64 years of age with one or more chronic diseases (as defined by the federal Centers for Disease Control and Prevention (CDC) <a href="https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-with-medical-conditions.html">https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-with-medical-conditions.html</a>) who received at least one dose of a COVID-19 vaccine (5% weight).</li> <li>3. Percent of primary care providers in the MCP's network providing COVID-19 vaccine in their office (5% weight).</li> </ol> <p><u>Vaccine uptake outcome measures</u>  Payment will be based on performance on all of the below vaccine uptake outcome measures, calculated by the Department of Health Care Services (DHCS) and weighted as indicated.</p> <p><b>Overall vaccine uptake</b></p> <ol style="list-style-type: none"> <li>4. Percent of Medi-Cal beneficiaries ages 12 years and older who received at least one dose of a COVID-19 vaccine (35% weight).</li> </ol> <p><b>Age group</b></p> <ol style="list-style-type: none"> <li>5. Percent of Medi-Cal beneficiaries ages 12-25 years who received at least one dose of a COVID-19 vaccine (10% weight).</li> <li>6. Percent of Medi-Cal beneficiaries ages 26-54 years who received at least one dose of a COVID-19 vaccine (5% weight).</li> <li>7. Percent of Medi-Cal beneficiaries ages 50-64 years who received at least one dose of a COVID-19 vaccine (5% weight).</li> </ol>			

	<p>8. Percent of Medi-Cal beneficiaries ages 65+ years who received at least one dose of a COVID-19 vaccine (5% weight).</p> <p><b>Race/ethnicity</b></p> <p>9. Percent of Medi-Cal beneficiaries ages 12 years and older from the race/ethnicity group with the lowest baseline vaccination rate who received at least one dose of a COVID-19 vaccine (15% weight).</p> <p>10. Percent of Medi-Cal beneficiaries ages 12 years and older from the race/ethnicity group with the second-lowest baseline vaccination rate who received at least one dose of a COVID-19 vaccine (15% weight).</p> <p>The “race/ethnicity group with the lowest baseline vaccination rate” is defined based on the MCP-specific baseline vaccination rate of persons of Hispanic, American Indian/Alaska Native, Asian/Pacific Islander, Black/African American, and White race/ethnicity as identified using the below data sources.</p>
	<p><u>Data sources</u></p> <p><b>Intermediate outcome measures:</b> MCP-reported data. Measure specifications and due dates for MCP-reported data for these intermediate outcome measures will be provided at a later date.</p> <p><b>Vaccine uptake outcome measures:</b></p> <p>Eligibility data from the Medi-Cal Data Warehouse, matched with COVID-19 vaccination data from the California Immunization Registry. Data currently does not include doses administered by federal agencies who received vaccines allocated directly from CDC.</p>
	<p><b><u>Target setting</u></b></p> <p><u>Intermediate outcome measures</u></p> <p><b>For measures 1-3,</b> the MCP-specific targets will be as follows:</p> <ul style="list-style-type: none"> <li>• By October 31, 2021, a 10% increase over the MCP’s baseline rate.</li> <li>• By January 2, 2022, a 20% increase over the MCP’s baseline rate.</li> <li>• By March 6, 2022, a 30% increase over the MCP’s baseline rate.</li> </ul> <p><u>Vaccine uptake outcome measures</u></p> <p><b>For measure 4,</b> gap closure from baseline to a target defined as the percent of persons 12 years of age and older who received at least one dose of a COVID-19 vaccine on or before the outcome ascertainment date in the county or counties served by the MCP. For MCPs that serve one county, this would be the county rate. For MCPs that serve more than one county, this would be the weighted-average rate across all counties served.</p> <p><b>For measures 5-8,</b> gap closure from baseline to a target defined as the percent of persons in the same age group who received at least one</p>

	<p>dose of a COVID-19 vaccine on or before the outcome ascertainment date in the county or counties served by the MCP. For MCPs that serve one county, this would be the county rate. For MCPs that serve more than one county, this would be the weighted-average rate across all counties served.</p> <p><b>For measures 9-10</b>, gap closure from baseline to a target defined as the percent of the MCP's members 12 years of age and older who received at least one dose of a COVID-19 vaccine on or before the outcome ascertainment date. For MCPs that serve one county, this would be the county rate. For MCPs that serve more than one county, this would be the weighted-average rate across all counties served.</p> <p><u>Gap closure for vaccine uptake outcome measures</u></p> <p>To earn full payment for measures 4-10, MCPs would need to close 33.3% of the gap between their baseline rate and the above-defined target rate by October 31, 2021; 66.6% of the gap between their baseline rate and the target rate by January 2, 2022; and 100% of the gap between their baseline rate and the target rate by March 6, 2022.</p>
<b>Partial payment</b>	<p>For vaccine uptake outcome measures 4-10, MCPs may earn partial payment in proportion to the gap closure they achieve between their baseline rate and the targeted 33.3%, 66.6%, and 100% gap closure at each respective time point, for any level of improvement over gap closure of 5%, 10%, and 15% at each respective time point.</p>
<b>High Performance Pool</b>	<p>Any leftover funds not claimed by MCPs will be pooled and placed into a High Performance Pool (HPP).</p> <p><b>HPP Measures</b></p> <p>HPP funds will be redistributed to MCPs with at least 85% of Medi-Cal members ages 12 years and older who received at least one dose of a COVID-19 vaccine by March 6, 2022. DHCS will also consider adding a HPP outcome measure for children ages 5-11 years, assuming the vaccine has Emergency Use Authorization (EUA) approval for these ages within this timeframe, and may also consider adding an outcome measure related to the percent of Medi-Cal members who are fully vaccinated, if data indicates a significant portion of Medi-Cal members who receive at least one dose are not becoming fully vaccinated.</p> <p>The payment from the HPP will be proportionate to MCP's Medi-Cal membership achieving the HPP Measure.</p> <p>DHCS will amend the Vaccine Incentive Program APL to incorporate any updates to measures (e.g., for younger ages upon EUA approval) and the payment methodology related to the valuation and distribution of this HPP.</p>